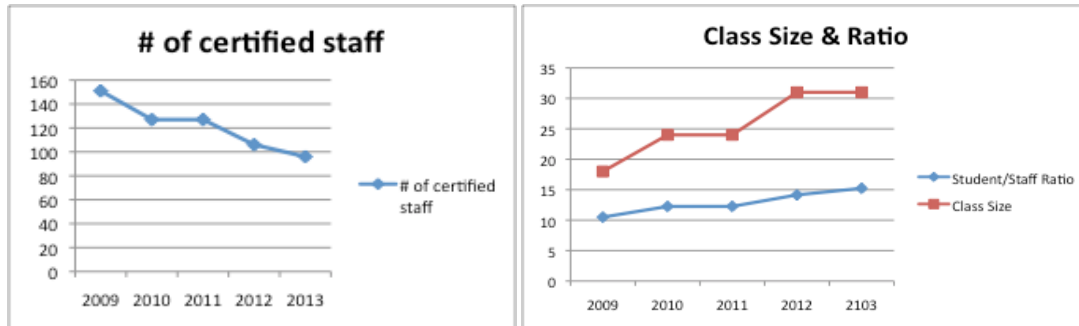


What has the District done to reduce expenditures?

Millburn has reduced the number of certified staff from 151 in 2009 to 96 for the 2013 school year.



A significant increase in class size is due to the reduction of staff. The student/staff ratio includes every certified adult in the building (Special Education, Speech, PE, Art, Band, Music, Health, Tech, etc.)

Millburn has eliminated the curriculum director position starting in the 2012/13 school year.

Curriculum, staff development, and assessment responsibilities have been distributed amongst the administrative team.

Millburn has reduced the number of office staff and the number of paraprofessionals since 2009.

Millburn has transitioned to grade level centers for the 2012/13 school year.

This move will save the district \$225,000 in efficiencies. More detailed information on this transition may be found at <http://www.millburn24.net/schoolboard.cfm?subpage=292356>. The move also allowed class sizes to remain stable while retaining Art, Music, PE, and Technology taught by a specialist.

Millburn has not done any new textbook or curriculum adoption since 2007.

The Millburn teaching staff voluntarily opened their contract in 2011 to reduce the compensation terms of the contract.

Millburn administrators voluntarily opened their contract to take a pay freeze for the 2010/11 school year, and they have an additional pay freeze for the 2012/13 school year.

Millburn bid a bus lease for a three-year term for a total savings of \$181,560.

The Board decided to refinance Bonds to capture as much savings as possible for taxpayers.

The result of the refinance will save the taxpayers over \$300,000.

Millburn has reduced the number of copiers in each building, and the amount of paper used on a yearly basis.

Millburn has increased the use of volunteers to support the educational process thanks to some VERY dedicated parents.